

Domestic Workers – First-Phase Project

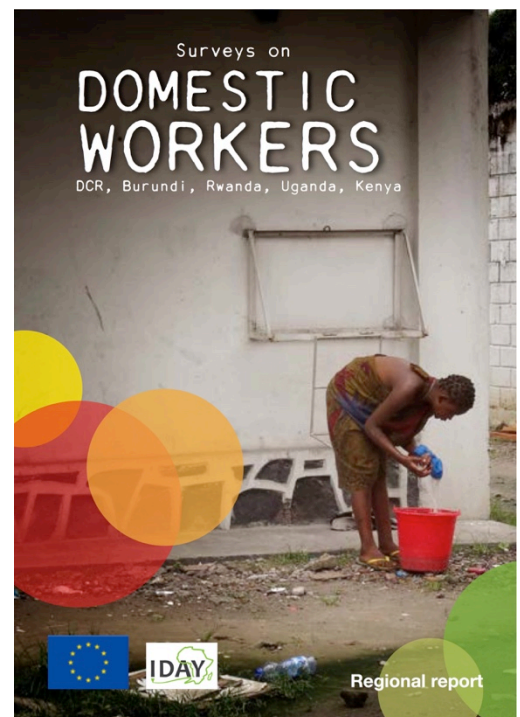
DRC-BURUNDI-RWANDA-UGANDA-KENYA

Summary Findings & Impact

The successful completion of a three-year project co-financed by the European Union, as indicated in an independent evaluation and audit, demonstrates the efficiency of IDAY's operational and financial procedures

Summary of Independent Evaluation

The final evaluation of the project was carried out on behalf of the European Commission by an external consultant, Mr Sadiki Byombuka Onésime (MAXIMPACT asbl), who visited each of the 6 project zones in East Africa and the DRC. The conclusions are to a large extent positive, bringing out the advantages of the multi-actor strategy involving civil society and government, and the added-value of the project's regional dimension coordinated by the Secretariat of IDAY-International in Belgium. The evaluation states: *"The project made it possible to highlight the specific issues that arise in respect of child and youth domestic workers. It has the merit of intensifying the understanding of how important it is to protect them and take care of their fate. It has contributed to increasing awareness of domestic workers, their employers, families and community as well as local authorities for better social and legal protection. In terms of impact, this project has started to yield remarkable changes"*. The evaluator first notes that planned activities, including the survey of about 22 000 persons – children and adult domestic workers and employers – have all been carried out as planned. He also notes that the advocacy towards governments in respect of adoption of the ILO Convention 189 on Domestic Workers should have been more highly developed and intensified under the project. Furthermore, for budgetary reasons, the project's geographical coverage in the different countries remained somewhat limited, generally targeting capital cities and a small number of provincial centers. The evaluator thus strongly recommends carrying on a new phase based on the acquired results of the project, and also specifically integrating specific direct services by way of training of domestic workers.



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IDAY'S HONORARY COMMITTEE **Hauwa Ibrahim** (Sakharov Prize 2005) **Baaba Maal** (Ambassador UNDP - Senegal) **Luisa Morgantini** (Vice-President of the European Parliament 2007/2009) **Dr Denis Mukwege** (Sakharov Prize 2014, King Baudouin Prize 2011, Director of Panzi Hospital) **Mampe Ntsedi** (Nelson Mandela Children Center) - **Ousmane Sy** (King Baudouin Prize 2005 and founder of CEPIA) – **Professor Pamela Weathers**, Worcester Polytechnic Institute

Summary of independent audit

An independent audit led by KPMG designated by the European Union, demonstrated that 99,77% of the total expenses have been correctly reported in the project accounts of the 6 local project units for the first two years of implementation to which the audit applied. The European Union has immediately disbursed the balance of their final contribution to the project upon receipt of the report.

Summary of impact (September 2016)

- Adoption of a minimum salary (USD 99) for domestic workers in Kenya;
- Revision of the labor law in Kenya with explicit reference to domestic workers. The law refers to the ILO Convention 182 on the worst forms of child labor;
- Discussions on the adoption of a law aimed specifically at the domestic workers in Kenya;
- Revision (on-going) of the labor law in Uganda to better protect the children;
- Ratification process of ILO Convention 189 on decent working conditions of domestic workers started by preliminary tripartite meetings in Uganda, Kenya, Rwanda & Burundi;
- Rwanda officially forbade children work by ministerial decree dated May 10 2016. This decree mentions explicitly children domestic workers;
- Adoption of a minimum salary for domestic workers currently under discussion in Parliament in Rwanda;
- Creation of a domestic workers' union in Rwanda (September 2016);
- Preliminary meetings with informal workers' union (moto-taxi, for instance) in Kinshasa to raise awareness about the living conditions of the domestic workers and the need to organize and reinforce the unions on these matters;
- Provincial authorities in the East of DRC have instructed local authorities to supervise the case of children domestic workers and organize their schooling;
- Creation of a framework for discussion among local authorities and civil society in Kivu to follow up on cases of abuses of domestic workers; and
- The training center for young domestic workers in Uvira (South Kivu) became self-financed as from September 2015.

Full texts of the evaluation, audit and project final reports available upon request at operations@iday.org